

VILLAGE OF EAGLE

October 18, 2021

The Village Board of Trustees met in regular session at 7:00 p.m. on October 18, 2021 with Surman, Meier, Moore and Caylor present. Weyers was absent. The Agenda items listed thereon were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. The Chairperson, at the beginning of the meeting, informed the public about the location of the posted current copy of the Open Meetings Act. Chairperson Surman named the three (3) areas where the agenda was posted as follows: Eagle Municipal Building, Eagle Fire & Rescue Department and Eagle Municipal Park. The Pledge of Allegiance was recited.

Motion by Caylor, second by Meier, to approve the purchase of a Samsung Galaxy Tab S7 for the Rescue Department from Verizon Wireless in the amount of \$749.99. Voting: Ayes – 4. Motion carried.

Open Forum – Moore expressed gratitude to Eagle Vision for the purchase of an eagle statue for the monument sign at Eagle Monument Park.

Motion by Moore, second by Meier, to approve the Agreement for Recycle Service with Quik Dump Refuse at a rate of \$200.00 per haul plus disposal fee. Voting: Ayes – Caylor, Meier, Moore. Nays – Surman. Motion carried.

Motion by Caylor, second by Moore, to approve the Interlocal Services and Cooperation Agreement for recycling cost-share with Cass County. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to introduce Resolution 2021-10. Voting: Ayes – 4. Motion carried.

Chairperson Surman read Resolution 2021-10 entitled:

RESOLUTION NO. 2021-10

A RESOLUTION PROVIDING FOR ADOPTION OF A REVISED EMPLOYEE HANDBOOK.

WHEREAS, as part of the management of employees and administration of benefits and compensation policies, the Village of Eagle has adopted an Employee Handbook, and

WHEREAS, the Handbook is in need of amendment and updating.

NOW, THEREFORE, BE IT RESOLVED, by the Village Board of Trustees of the Village of Eagle, Nebraska, that the findings set forth above are hereby incorporated herein and that the attached Employee Handbook, as modified, shall be republished and adopted as the Employee Handbook for the Village of Eagle, Nebraska and shall replace all prior employee or personnel handbooks and manuals.

Motion by Moore, second by Meier, to adopt Resolution 2021-10. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to introduce Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Chairperson Surman read Ordinance 2021-13 entitled:

ORDINANCE NO. 2021-13

AN ORDINANCE OF THE VILLAGE OF EAGLE, CASS COUNTY, NEBRASKA, TO ADOPT A BENEFITS SUMMARY SHEET FOR THE PURPOSE OF ACCURATELY IDENTIFYING AND IMPLEMENTING BENEFITS FOR REGULAR FULL-TIME AND REGULAR PART-TIME EMPLOYEES; TO PROVIDE THAT THE CHAIR OF THE BOARD OF TRUSTEES AND THE APPROPRIATE DEPARTMENT, WHETHER ONE OR MORE, OF THE VILLAGE OF EAGLE, NEBRASKA, ARE AUTHORIZED AND DIRECTED TO IMPLEMENT THIS ORDINANCE; TO PROVIDE FOR THE SEVERABILITY OF ANY SECTION, CLAUSE, PROVISION OR PORTION FOUND UNCONSTITUTIONAL OR INVALID; TO REPEAL ALL ORDINANCES IN CONFLICT HEREWITH; TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM AND THE EFFECTIVE DATE THEREOF; AND TO PROVIDE THAT THIS ORDINANCE SHALL NOT BE MADE A PART OF THE MUNICIPAL CODE OF THE VILLAGE OF EAGLE, NEBRASKA.

Motion by Moore, second by Caylor, to accept the first reading of Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Caylor, to suspend the rules of three consecutive readings of Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Meier, to adopt Ordinance 2021-13. Voting: Ayes – 4. Motion carried.

Motion by Moore, second by Caylor, to approve minutes as typed for the previous meeting. Voting: Ayes – 4. Motion carried.

Motion by Caylor, second by Meier, to approve the reclassification of Terry Caddy from Temporary Employee to Regular Part-Time Employee. Voting: Ayes – 4. Motion carried.

The meeting was adjourned at 8:22 p.m.

Nick Nystrom
Village Clerk

John Surman
Chairperson